

Work Health & Safety Policy

Objective

The Organisation acknowledges that the well-being of our workers must be considered in all aspects of our work and that we have an obligation to provide a safe workplace. We will follow a structured work health and safety management system (WHSMS) that complies with legislative requirements and current industrial standards including the various Codes of Practice. Regular reviews at a senior level reinforces our commitment to the importance of safety in our workplace and meeting commercial objectives and legal obligations.

Scope

The Organisation WHSMS relates to all aspects of health and safety including:

- defined WHS responsibilities
- exercising due diligence
- health and safety training and education
- adopting a risk management approach to manage health and safety risks
- consultation with employees on matters related to health and safety
- emergency procedures and drills
- workplace inspections
- incident/accident reporting; and
- management of injured workplace participants.

Health and Safety Objectives

The Organisation health and safety objectives are to:

- achieve an accident-free workplace
- make health and safety an integral part of every managerial and supervisory position
- consult with our workers to ensure safety is considered in all planning and activity
- provide safe methods of work and safety procedures which are effectively carried out
- identify and control hazards in the workplace through risk analysis and realistic controls
- continually monitor and improve work health and safety; and
- provide education and training resources.

Signed by Clem Johnson
(Managing Director)

Dated 1st December 2023